



PROVINCIAL CAPITAL COMMISSION

Directors Role and Responsibility

Appointments and length of term

Consistent with legislation, *“eight members must be appointed by the Lieutenant Governor in Council, to hold office during pleasure for a period not exceeding 5 years.”*

“Two members must be appointed by The Corporation of the City of Victoria, to hold office during pleasure for a period, not exceeding 3 years, that the Corporation may determine by bylaw.”

“One member must be appointed by The Corporation of the Township of Esquimalt, to hold office during pleasure for a period, not exceeding 3 years, that the Corporation may determine by bylaw.”

“One member must be appointed by The Corporation of the District of Oak Bay, to hold office during pleasure for a period, not exceeding 3 years, that the Corporation may determine by bylaw.”

“Two members must be appointed by The Corporation of the District of Saanich, to hold office during pleasure for a period, not exceeding 3 years, that the Corporation may determine by bylaw.”

“A retiring member is eligible for reappointment.”

Ideally, staggered appointments will occur with Directors serving a term from one to three years in length. After completing a term, they may be invited by the Board to serve an additional term.

Required Competencies

In considering potential candidates for appointment to the Board of Directors of the PCC, individuals will be considered based on their knowledge and specific competencies. The individuals who make up the Board of Directors should, collectively, have the necessary personal attributes and competencies required to:

- add value and provide support for management in establishing strategy and reviewing risks and opportunities;
- effectively monitor the performance of management and the organization; and
- account for the performance of the organization.

The Governance Committee maintains a skill and competency inventory that is aligned to the Board's strategic and oversight requirements.

Skills and commitment

Required skills and commitment will include:

1. willingness to commit time and energy to the governance of the PCC
2. understanding and acceptance of the role of the Director on a Policy Board
3. acceptance of conflict of interest procedures
4. willingness and ability to set aside personal or special interests to organizations / associations / councils in favour of the PCC
5. acceptance of the principles of the PCC:
 - a. the need to conduct business in a consultative, responsible and accessible manner
 - b. the importance of connecting with all regions of BC
 - c. the importance of observing and encouraging effective and efficient business practices
 - d. the value of working cooperatively with the public and private sectors.

Knowledge

Candidates must demonstrate thorough and comprehensive knowledge and skills to contribute to the success of the PCC in reaching its goals.